Teaching Assistant, Ide Primary School
30-36 hours per week *(may include breakfast club provision)*
Salary £26,427 - £27,274 per annum, actual salary £18,265 - £22,621 per annum for part time, term time only working.
Maternity Cover – Starting January 2027

***Be the person who helps a child believe they can*.**

At Ide Primary School, we know that the right adults can make a lasting difference to a child's life.

Not through grand gestures, but through everyday acts of kindness, encouragement, patience, consistency, creativity and care. Through helping a child feel safe enough to take risks, confident enough to share their ideas, and supported enough to achieve their full potential.

We are looking for someone who can nurture positive relationships, support children's social, emotional and behavioural needs, and help create an environment where every child feels valued, included and able to thrive.

As an inclusive school, our children are at the heart of everything we do. This role will involve supporting pupils across the school, including children with additional needs, helping them to succeed academically, socially and emotionally.

At Ide Primary School, we are proud of our welcoming community and our commitment to helping every child develop a love of learning, confidence in themselves, and the skills they need to flourish both now and in the future.

We are looking for someone who:

- genuinely enjoys working with children and building positive relationships
- brings calmness, kindness, resilience and a sense of humour
- believes every child deserves to feel successful
- can support children with a wide range of needs and personalities
- is proactive, adaptable and willing to get stuck in
- is reflective and committed to continual improvement
- wants to be part of a collaborative and caring school community

In this role, you will:

- support pupils on a 1:1 basis, in small groups, and within class
- help children access learning and develop confidence and independence
- work closely with teachers to deliver engaging and inclusive learning experiences
- support children's social, emotional and behavioural development
- celebrate progress, from the smallest breakthrough to the biggest achievement
- contribute to a calm, safe and purposeful learning environment

- build positive relationships with families, colleagues and the wider school community
- play an active part in school life, visits, events and enrichment opportunities

Why join Ide Primary School?
Because this is a school where relationships matter.
A school where children are encouraged to be curious, ambitious and confident learners. A school where kindness, creativity, perseverance and respect are valued alongside academic achievement.

We are proud of our supportive team culture and our commitment to ensuring every child receives the very best opportunities to learn, grow and succeed.

If you want to make a genuine difference, believe in inclusion and belonging, and would like to be part of a school community that cares deeply about children and one another, we would love to hear from you.

Become part of our journey by completing our application form and returning it to hr@elatschools.com if you would like to apply. Please see our Teaching Assistant Job Description for further information.

Closing Date: 25th November 2026
Interview Date: 4th December 2026

The Trust is committed to safeguarding and promoting the welfare of children and young people, this role involves directly working with children and significant contact with children, and therefore we expect all staff and volunteers to share the same commitment. Please ensure a full work history is completed in your application form including any gaps of employment. Applicants will be required to complete satisfactory enhanced Disclosure and Barring Service check for this post prior to commencement. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The Trust is an equal opportunities employer.

If successfully shortlisted the HR Department will also be conducting an individual online search of your 'name, education and employment', to demonstrate due diligence following 'Keeping Children Safe in Education' guidance. The search will not form part of the actual shortlisting process and any concerns arising from the search will be discussed directly with you.