

Teacher – Ide Primary School
MPS - UPS: £32,916 – £51,048 per annum
Full time, to start January 2027, Maternity cover contract

Every child deserves a teacher who believes in them before they believe in themselves

At Ide, we believe great teachers do far more than teach lessons. They inspire confidence. They spark curiosity. They help children discover strengths they never knew they had.

The moments that matter most in education are often the quiet ones. The child who finally puts their hand up. The reluctant learner who begins to believe in themselves. The pupil who feels truly seen, understood and valued.

These moments happen because of exceptional teachers.

Teachers who bring warmth, energy and creativity into the classroom. Teachers who set high expectations whilst showing compassion. Teachers who understand that relationships are at the heart of learning.

If that sounds like you, we'd love to hear from you.

About Ide

At Ide Primary School, we are proud to be a small, welcoming village school where every child is known, valued and encouraged to flourish. Set at the heart of our community on the edge of Exeter, we combine the warmth and close relationships of a local school with the opportunities and support that come from being part of Exeter Learning Academy Trust.

We believe children learn best when they feel safe, inspired and connected. Through high-quality teaching, enriching experiences and strong partnerships with families, we nurture confident learners who are curious about the world, kind to others and ambitious for their future.

We are looking for someone who:

- believes every child can succeed and thrive
- builds positive, trusting relationships with children and families
- brings enthusiasm, creativity and passion to teaching and learning
- creates engaging learning experiences that inspire curiosity and a love of learning
- has high expectations whilst understanding that every child is unique
- is reflective, ambitious and committed to continual professional growth
- values teamwork, collaboration and shared success

- has a good sense of humour and values the unique strengths of a small school community

In this role, you will:

- create a safe, inclusive and inspiring classroom environment
- deliver high-quality teaching that enables every child to make excellent progress
- support children's academic, social and emotional development
- nurture confidence, independence and resilience
- work closely with colleagues to provide exceptional learning experiences
- build strong partnerships with families and the wider school community
- celebrate achievements and help children recognise their own potential
- play an active role in the wider life of the school

Why join Ide?

Because this is a school where relationships matter.

A school where children are encouraged to be curious, ambitious and confident learners. A school where kindness, creativity, perseverance and respect are valued alongside academic achievement.

We are proud of our supportive team culture and our commitment to ensuring every child receives the very best opportunities to learn, grow and succeed.

If you want to make a genuine difference, believe in inclusion and belonging, and would like to be part of a school community that cares deeply about children and one another, we would love to hear from you.

To apply please complete our application form and return it to hr@elatschools.com.

Closing Date: Friday 9th October 2026

Interview Date: Monday 19th October 2026

The Trust is committed to safeguarding and promoting the welfare of children and young people, this role involves directly working with children and significant contact with children, and therefore we expect all staff and volunteers to share the same commitment. Please ensure a full work history is completed in your application form including any gaps of employment. Applicants will be required to complete satisfactory enhanced Disclosure and Barring Service check for this post prior to commencement. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The Trust is an equal opportunities employer.

If successfully shortlisted the HR Department will also be conducting an individual online search of your 'name, education and employment', to demonstrate due diligence following 'Keeping Children Safe in Education' guidance. The search will not form part of the actual shortlisting process and any concerns arising from the search will be discussed directly with you.