

Pre-School Teaching Assistant, Alphington Primary School

Permanent – Starting ASAP

40 hours per week, 8.40am-5.00pm

Salary: £26,847 - £27,274 per annum (actual salary £24,741 - £25,135 for term-time only)

Be the person who helps a child believe they can.

At Alphington Primary School, we know the moments children remember most are often the ones where they felt safe, valued and truly believed in.

The warm welcome at the classroom door. The encouragement to keep trying. The adult who notices when a child is struggling - and helps them find their confidence again. These moments matter.

We are seeking a caring, enthusiastic and experienced Pre-School Teaching Assistant to join our Early Years team. The successful candidate will have a strong understanding of child development and the Early Years Foundation Stage (EYFS).

This role involves supporting children's learning, development and wellbeing within our pre-school provision, helping to create a nurturing, engaging and stimulating environment where every child can thrive. The post also includes supporting our children during wraparound provision from 3.30pm to 5.00pm, ensuring they remain safe, happy and well cared for at the end of the school day.

We are looking for someone who is warm, dedicated, flexible and passionate about giving young children the very best start to their educational journey.

We are looking for someone who:

- holds a Level 3 Early Years Qualification
- has a current Paediatric First Aid Certificate
- genuinely enjoys working with children and building positive relationships
- brings calmness, kindness, resilience and a sense of humour
- believes every child deserves to feel successful
- can support children with a wide range of needs and personalities
- is proactive, adaptable and willing to get stuck in
- reflective and driven to get a little better everyday
- wants to be part of a collaborative, caring school community

In this role, you will:

- support pupils in class, in small groups and sometimes on a 1:1 basis
- help children access learning and develop confidence and independence

- work closely with teachers to deliver engaging and inclusive learning experiences
- support children's social, emotional and behavioural development
- celebrate progress - from the smallest breakthrough to the biggest achievement
- contribute to a calm, safe and purposeful learning environment
- build positive relationships with families, colleagues and the wider school community
- play an active part in school life, trips, events and enrichment opportunities

In return, you will join a dedicated and welcoming staff team who care deeply about the children and each other, in a school where kindness, community and opportunity sit at the heart of everything we do.

Because for some children, the right adult really does change everything.

Become part of our journey by completing our application form and returning it to hr@elatschools.com if you would like to apply. Please see our Teaching Assistant Job Description for further information.

Closing Date: 16th October 2026

Interview Date: 21st October 2026

The Trust is committed to safeguarding and promoting the welfare of children and young people, this role involves directly working with children and significant contact with children, and therefore we expect all staff and volunteers to share the same commitment. Please ensure a full work history is completed in your application form including any gaps of employment. Applicants will be required to complete satisfactory enhanced Disclosure and Barring Service check for this post prior to commencement. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The Trust is an equal opportunities employer.

If successfully shortlisted the HR Department will also be conducting an individual online search including your 'name, education and employment', to demonstrate due diligence following 'Keeping Children Safe in Education' guidance. The search will not form part of the actual shortlisting process and any concerns arising from the search will be discussed directly with you.