

Teacher – Upper KS2, Bowhill Primary School

MPR 1-6: £32,916 – £45,352 per annum

Full time, to start September 2026, Fixed term to 31st August 2027

Every child deserves a teacher who believes in them before they believe in themselves

At Bowhill, we believe great teachers do far more than teach lessons. They inspire confidence. They spark curiosity. They help children discover strengths they never knew they had.

The moments that matter most in education are often the quiet ones. The child who finally puts their hand up. The reluctant learner who begins to believe in themselves. The pupil who feels truly seen, understood and valued.

These moments happen because of exceptional teachers.

Teachers who bring warmth, energy and creativity into the classroom. Teachers who set high expectations whilst showing compassion. Teachers who understand that relationships are at the heart of learning.

If that sounds like you, we'd love to hear from you.

About Bowhill

Bowhill Primary School is located in Exeter, serving its local community with pride. We are a welcoming and inclusive primary school, committed to providing a nurturing environment where every child can flourish.

Our core values of Community, Aspiration, Responsibility and Environment (CARE) are central to everything we do. These values guide our approach to learning and help us to create a positive, respectful environment where all children can thrive.

At Bowhill, children are at the heart of every decision. We celebrate individuality, nurture potential and are dedicated to ensuring that every child receives the very best start in life.

We are looking for someone who:

- believes every child can succeed and thrive
- builds positive, trusting relationships with children and families
- brings enthusiasm, creativity and passion to teaching and learning
- creates engaging learning experiences that inspire curiosity and a love of learning
- has high expectations whilst understanding that every child is unique
- is reflective, ambitious and committed to continual professional growth
- values teamwork, collaboration and shared success

- has a good sense of humour and enjoys being part of a vibrant school community

In this role, you will:

- create a safe, inclusive and inspiring classroom environment
- deliver high-quality teaching that enables every child to make excellent progress
- support children's academic, social and emotional development
- nurture confidence, independence and resilience
- work closely with colleagues to provide exceptional learning experiences
- build strong partnerships with families and the wider school community
- celebrate achievements and help children recognise their own potential
- play an active role in the wider life of the school

Why join Bowhill?

Because relationships matter here.

This is a school where children are encouraged to be themselves, take risks in their learning, and discover what makes them unique.

A school where kindness sits alongside ambition. Where creativity is valued. Where staff support one another and celebrate success together. And it's not just us that think so...

As recognised in our latest Ofsted report, at Bowhill *“leaders and teachers have confidence in each other”* and *“work together to do the best for pupils.”*

Most importantly, it's a school where you can make a genuine difference every single day.

If you are passionate about helping children flourish, believe in the power of education to transform lives and want to be part of a school community that genuinely cares, we would love to hear from you.

To apply please complete our application form and return it to

hr@elatschools.com.

Closing Date: Sunday 12th July 2026

Interview Date: Monday 20th July 2026

The Trust is committed to safeguarding and promoting the welfare of children and young people, this role involves directly working with children and significant contact with children, and therefore we expect all staff and volunteers to share the same commitment. Please ensure a full work history is completed in your application form including any gaps of employment. Applicants will be required to complete satisfactory enhanced Disclosure and Barring Service

check for this post prior to commencement. This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The Trust is an equal opportunities employer.

If successfully shortlisted the HR Department will also be conducting an individual online search including social media platforms of your 'name, education and employment', to demonstrate due diligence following 'Keeping Children Safe in Education' guidance. The search will not form part of the actual shortlisting process and any concerns arising from the search will be discussed directly with you.