

Person Specification Mealtime Assistant

| Essential | Assessed through |
|--|------------------------|
| Good understanding of written and spoken English (Grade C/Level 4 in English at GCSE) | Application |
| Basic understanding of child development and learning | Application/interview |
| Care about the wellbeing of all children; understanding and commitment to safeguarding and equality | Application/interview |
| Willingness to go the extra mile to secure high levels of pupil engagement | Interview |
| Good interpersonal skills | Interview/references |
| Competent ICT skills and ability to communicate via email | Application/references |
| Ability to be flexible and use own initiative | Interview |
| Ability to relate well to children and adults | Application/references |
| A genuine love of teaching and rapport with children | Interview |
| Commitment to further professional development and learning | Application/references |
| A sense of humour | References/interview |
| Excellent relationships with colleagues and ability to work within a team | References |
| Maintaining a professional and confidential approach to information about pupils, families and staff | Interview |
| Desirable | Assessed through |
| Evidence of having effectively supported children who have additional needs | Application/interview |