



**Bowhill Primary School**  
**Maternity Cover Teacher - Person Specification**

Essential	Assessed through
Good hon's degree (2:2 or higher)	Application
QTS status	Application
At least 1 years teaching experience	Application
A secure knowledge and understanding of the Key Stage 2 curriculum	Teaching episode/interview/letter/references
Proven ability to deliver outstanding lessons (through formal lesson observations)	Letter/references/teaching episode
Proven ability to deliver outstanding pupil outcomes	Letter/references
Clear understanding of how children learn	Letter/Interview
Proven ability to work successfully and sensitively with vulnerable and disadvantaged children as well as those with special needs	Letter/interview
An understanding of how to plan and deliver lessons for a mixed age class (either Year 4/5 or Year 5/6)	Letter/interview
Willingness to go the extra mile to secure high levels of pupil performance and engagement	Interview
Good interpersonal skills	Interview/references
Good ICT skills	Letter/references
Creativity and imagination	Letter/references/interview
Ability to inspire and enthuse children and build effective relationships with their parents	Letter/reference/teaching episode
A genuine love of teaching and rapport with children	Teaching episode/interview
Commitment to further professional development and learning	Application/letter
A sense of humour	References/interview
Excellent relationships with colleagues	References
Desirable	Assessed through
Evidence of a willingness to contribute to extra-curricular and enrichment programme	References/letter/interview