

Person Specification – Teaching Assistant

Essential	Assessed through
Good English and Maths Skills (GCSE Grade C equivalents or above)	Application
NVQ 2 for Teaching Assistants or equivalent qualifications/experience	Application
A working knowledge of the National Curriculum at KS2	Application /references
Basic understanding of child development and learning	Application/interview
Care about the wellbeing of all children; understanding and commitment to safeguarding and equality	Application/interview
Willingness to go the extra mile to secure high levels of pupil performance and engagement	Interview
Good interpersonal skills	Interview/references
Good ICT skills	Application/references
Ability to be flexible and use own initiative	Interview
Ability to relate well to children and adults	Application/references
A genuine love of teaching and rapport with children	Interview
Commitment to further professional development and learning	Application/references
A sense of humour	References/interview
Excellent relationships with colleagues and ability to work within a team	References
Maintaining a professional and confidential approach to information about pupils, families and staff	Interview
Desirable	Assessed through
Evidence of a willingness to contribute to extra-curricular and enrichment programme	Application/references/interview
Evidence of having effectively supported children who are working below age-related expectations or who have SEND needs	Application/interview
Understanding of relevant policies/codes of practice and awareness of relevant legislation	References/interview